

HOW GOVERNOR WHITMER'S EXECUTIVE ORDER No. 2020-114
SAFEGUARDS TO PROTECT MICHIGAN'S WORKERS FROM COVID-19
APPLIES TO TATTOO SHOPS

BLACK TEXT = Wording directly from Executive Order 2020-114.

BLUE TEXT = Suggested compliance strategies for TATTOO SHOPS.

All businesses or operations that are permitted to require their employees to leave the homes or residences for work under Executive Order 2020-92, and any order that follows it, must, at a minimum:

SECTION 1: (applies to ALL BUSINESSES in Michigan.)

(a) DEVELOP A COVID-19 PREPAREDNESS AND RESPONSE PLAN, consistent with recommendations in Guidance on Preparing Workplaces for COVID-19, developed by the Occupational Health and Safety Administration and available here. By June 1, 2020, or within two weeks of resuming in-person activities, whichever is later, a business's or operation's plan must be made readily available to employees, labor unions, and customers, whether via website, internal network, or by hard copy.

- ✓ A sample COVID-19 PREPAREDNESS PLAN written specifically for TATTOO SHOPS, that addresses every point presented in this EXECUTIVE ORDER, is available at www.tattooingbeyond.org.

(b) Designate one or more worksite supervisors to implement, monitor, and report on the COVID-19 control strategies developed under subsection (a). The supervisor must remain on-site at all times when employees are present on site. An on-site employee may be designated to perform the supervisory role.

- ✓ The SHOP OWNER has to nominate (or work in collaboration with) at least one TATTOOER or STAFF MEMBER to *make sure someone with the ability to handle shit is ALWAYS PRESENT at the SHOP in the event something goes down when the OWNER isn't (or can't be) there.*

(c) Provide COVID-19 training to employees that covers, at a minimum:

- (1) Workplace infection-control practices.
 - (2) The proper use of personal protective equipment.
 - (3) Steps the employee must take to notify the business or operation of any symptoms of COVID-19 or a suspected or confirmed diagnosis of COVID-19.
 - (4) How to report unsafe working conditions.
- ✓ (1) & (2): Our annual, industry-specific BLOODBORNE PATHOGENS TRAINING already covers INFECTION CONTROL STRATEGIES using STANDARD PRECAUTIONS as well as the PROPER SELECTION, USE, and DISPOSAL OF PERSONAL PROTECTIVE EQUIPMENT (PPE), **HOWEVER,**

- ★ PRACTICING STANDARD PRECAUTIONS for BLOODBORNE PATHOGENS ALONE **WILL NOT** PROTECT A TATTOOER FROM THE RISK OF DROPLET AND AIRBORNE EXPOSURES.

- ★ **BECAUSE STANDARD PRECAUTIONS** can't provide the protection necessary against the **ADDED RISK FACTOR OF DROPLET AND AIRBORNE EXPOSURES, TATTOOERS REQUIRE MORE INFORMATION AND PROTECTION FOR THEMSELVES TO COMBAT (MINIMIZE) THE ADDITIONAL RISK.**
- ★ **THEREFORE, TRANSMISSION-BASED PRECAUTIONS TRAINING SHOULD BE PROVIDED TO ALL TATTOOERS and STAFF MEMBERS BEFORE THE BUSINESS RE-OPENS, AND AT LEAST ANNUALLY AFTER THAT.**
- ✓ **(3) TATTOOERS or STAFF MEMBERS that are SICK or EXPERIENCING ANY SYMPTOMS of COVID-19 should STAY HOME and LET THE SHOP OWNER WHAT'S HAPPENIN' AS SOON AS POSSIBLE!**
 - ★ **If a STAFF MEMBER is identified with A CONFIRMED COVID-19 CASE:**
 - The SHOP OWNER must properly document the required information in the TATTOOER or STAFF MEMBERS **CONFIDENTIAL MEDICAL FILE.**
 - The SHOP OWNER must take appropriate actions to notify the _____ **COUNTY HEALTH DEPARTMENT**, along with **ALL Co-WORKERS and CLIENTS that interacted with the infected person within the last 14 days.**
- ✓ **(4) The MICHIGAN OCCUPATIONAL SAFETY AND HEALTH ACT OF 1974 gives workers the right to file complaints about workplace safety and health hazards.**
 - ★ The Act gives workers ***the right to file their complaint anonymously.***
 - ★ Complaints from workers (or a worker's representative) are taken seriously by MIOSHA.
 - ★ **IF YOU BELIEVE YOUR WORKING CONDITIONS ARE UNSAFE OR UNHEALTHFUL, OR YOU HAVE BEEN DISCRIMINATED AGAINST ON THE BASIS OF SAFETY AND HEALTH ISSUES, you can either file a complaint online OR you can download and complete MIOSHA's COMPLAINT FORM.**
 - Once the FORM IS COMPLETED AND signed, mail or fax it to MIOSHA.
 - Be sure to include your name, address, and telephone number so MIOSHA can contact you, if necessary.
 - **If you DO NOT WANT MIOSHA CONTACTING YOU and YOU WISH TO REMAIN ANONYMOUS, make sure to indicate that in the box on the complaint form.**
 - **Complaints received WITH A SIGNATURE (which can be an electronic signature) are more likely to result in an onsite inspection.**
 - **Complaints WITHOUT A SIGNATURE are more likely to be addressed by MIOSHA either calling or faxing the Owner a letter asking them for a response to the complaint allegations.**
- ✓ **(4) The MIOSHA COMPLAINT FORM can be found here:**
www.michigan.gov/leo/0,5863,7-336-78421_11407_30453-93835--,00.html

(d) Conduct a daily entry self-screening protocol for all employees or contractors entering the workplace, including, at a minimum, a questionnaire covering symptoms and suspected or confirmed exposure to people with possible COVID19.

- ✓ **TATTOOERS and STAFF MEMBERS should be INFORMED and ENCOURAGED to SELF-MONITOR FOR SIGNS AND SYMPTOMS OF COVID-19 IF THEY SUSPECT ANY POSSIBLE EXPOSURE.**

- ★ To help accomplish this, a **SYMPTOMS OF COVID QUESTIONNAIRE** could be given to everyone on STAFF to take home and post somewhere they will see it daily before work.
- ★ TATTOOERS or STAFF MEMBERS that are **SICK OR EXPERIENCING ANY SYMPTOMS of COVID-19** listed on the **QUESTIONNAIRE**, should **STAY HOME** and **LET THE SHOP OWNER WHAT'S HAPENIN' AS SOON AS POSSIBLE!**
- ✓ The **QUESTIONNAIRE** could also be posted in a breakroom or other "STAFF ONLY" area of the SHOP so TATTOOERS and STAFF MEMBERS are reminded to self-monitor throughout their workday.
- ✓ **ANYONE THAT DEVELOPS SYMPTOMS WHILE AT WORK SHOULD BE SENT HOME IMMEDIATELY!**
- ✓ More information on this can be found in the **TATTOOING BEYOND COVID-19 PREPAREDNESS PLAN** available at www.tattooingbeyond.org.

(e) Keep everyone on the worksite premises at least six feet from one another to the maximum extent possible, including through the use of ground markings, signs, and physical barriers, as appropriate to the worksite.

- ✓ **EVERY SHOP LAYOUT IS DIFFERENT**, so SHOP OWNERS and TATTOOERS should work together in developing a **SIGNAGE, GROUND MARKINGS and PHYSICAL BARRIERS** strategy for the SHOP, where appropriate.
- ✓ **FEWER HUMANS inside the SHOP at one time = FEWER EXPOSURE RISKS.**
- ✓ **The BEST WAY to make sure SAFE SOCIAL DISTANCING happens throughout the ENTIRE SHOP, IS TO MAKE SURE IT HAPPENS IN THE LOBBY/CLIENT WAITING AREA FIRST...because that area IS THE MOST LIKELY PLACE FOR MULTIPLE PEOPLE TO BE AT ONE TIME.**
 - ★ The **PROCEDURE AREA** is a more **CONTROLLED ENVIRONMENT** because it's usually (& ideally) only the TATTOOER and their CLIENT - *which makes that space less likely to have direct contact with additional other humans.* **LESS HUMANS in an area = LESS EXPOSURE RISK.**
 - ★ **But at any given time, the LOBBY/CLIENT WAITING AREA could have multiple CLIENTS, TATTOOERS, (and possibly an additional STAFF MEMBER or two) hangin' out. MORE HUMANS in an area = MORE EXPOSURE RISK.**
 - ★ **So, controlling the number of humans in the lobby = SUCCESSFULLY ACHIEVING THE SOCIAL DISTANCING FLOW THROUGHOUT THE ENTIRE SHOP.**
- ✓ **TEMPORARILY ELIMINATING WALK-INS and OFFERING ALL SERVICES BY APPOINTMENT ONLY is one way TATTOOERS may consider MINIMIZING THE NUMBER OF PEOPLE IN THE SHOP AT ANY GIVEN TIME.**
 - ★ This could also help streamline the entire front-of-the-house/appointment-process during the SHOPS initial re-entry period and help make the transition into a new way of doing things much smoother.

(f) Provide non-medical grade face coverings to their employees, with supplies of N95 masks and surgical masks reserved, for now, for health care professionals, first responders (e.g., police officers, fire fighters, paramedics), and other *critical workers*.

- ✓ Keep in mind this section is written for **ALL BUSINESSES IN MICHIGAN** – *not any specific industry*.
- ✓ **HOWEVER, BASED ON THE WORK-RELATED EXPOSURE RISKS THAT TATTOOERS FACE BECAUSE THEY (MUST) WORK IN SUCH CLOSE PROXIMITY OF EACH CLIENT (USUALLY FOR EXTENDED PERIODS OF TIME), they are ABSOLUTELY considered “CRITICAL WORKERS” IN THE ABOVE SCENARIO – and should consider protecting their valuable selves (& covering thy ass) accordingly.**
- ✓ More information on PPE selection and sample protocols can be found in the **TATTOOING BEYOND COVID-19 PREPAREDNESS PLAN** available at www.tattooingbeyond.org.

(g) Require face coverings to be worn when employees cannot consistently maintain six feet of separation from other individuals in the workplace and consider face shields when employees cannot consistently maintain three feet of separation from other individuals in the workplace.

- ✓ **More information on MASKS and FACE COVERINGS is covered in Section 11 of the Executive Order - and A LOT more in-depth info to ponder on MASKS and FACE COVERINGS can be found in the TATTOOING BEYOND COVID-19 PREPAREDNESS PLAN** available at www.tattooingbeyond.org.

(h) Increase facility cleaning and disinfection to limit exposure to COVID-19, especially on high-touch surfaces (e.g., door handles), paying special attention to parts, products, and shared equipment (e.g., tools, machinery, vehicles).

- ✓ **Most TATTOO SHOPS are already on-point with regular HOUSEKEEPING PRACTICES, WHICH INCLUDES ROUTINE CLEANING AND DISINFECTION of all WORK-SURFACES, TOOLS, EQUIPMENT, and other elements of the SHOP environment.**
- ✓ **Everyone in the SHOP should consider PAYING EXTRA ATTENTION TO CLEANING AND DISINFECTING FREQUENTLY TOUCHED SURFACES and DOING IT MORE OFTEN (and as needed) throughout the day.**
- ✓ **A LOT more information on CLEANING AND DISINFECTION, INCLUDING SAMPLE PROTOCOLS, can be found in the TATTOOING BEYOND COVID-19 PREPAREDNESS PLAN** available at www.tattooingbeyond.org.

(i) Adopt protocols to clean and disinfect the facility in the event of a positive COVID-19 case in the workplace.

- ✓ Most SHOPS are well-equipped with TATTOOERS AND STAFF MEMBERS that are professionally trained to protect themselves from the risk of BLOODBORNE EXPOSURES by practicing STANDARD PRECAUTIONS.
- ✓ But because PRACTICING STANDARD PRECAUTIONS ALONE **WILL NO LONGER PROVIDE TATTOOERS ENOUGH PROTECTION** from the **UNWELCOMED ADDED RISK** of DROPLET AND AIRBORNE EXPOSURE posed by COVID-19, TRANSMISSION-BASED PRECAUTIONS must now be added to the defense line.
- ✓ MORE RISK PRESENT = MORE PROTECTION NEEDED TO REDUCE THE RISK AND MAKE SHIT SAFE.
- ✓ SHOPS are NOT typically equipped to carry out these new (to us) TRANSMISSION-BASED PRECAUTIONS that are now required (**IN ADDITION TO STANDARD PRECAUTIONS**).
- ✓ Since the ASYMPTOMATIC TRANSMISSION of COVID-19 presents TATTOOERS with a REASONABLY ANTICIPATED RISK OF EXPOSURE DURING A PROCEDURE, it's **CRUCIALLY IMPORTANT** that TATTOOERS AND SHOP OWNERS have plans and protocols in place to perform their jobs in a way that will **MINIMIZE OR ELIMINATE THE RISK OF EXPOSURE** AND **BEST PROTECT THEMSELVES** for **WHEN** (NOT IF, BUT **WHEN**) contact is made with an ASYMPTOMATIC CLIENT.
- ✓ So, IN ADDITION to approaching ALL CLIENTS as tho they're INFECTED with BLOODBORNE DISEASES like Hep B, Hep C, HIV, and MRSA – NOW TATTOOERS MUST ALSO ASSUME ALL CLIENTS ARE ASYMPTOMATICALLY INFECTED with COVID-19 (*because approximately every 4 out of 10 people are – or eventually will be*).
 - ★ CLEANING and DISINFECTION practices within the SHOP - *and especially in work areas* – should be performed accordingly.
- ✓ A whole lot more info on RISK ASSESSMENT, CLEANING, and DISINFECTION – along with sample protocols - can be found in the TATTOOING BEYOND COVID-19 PREPAREDNESS PLAN available at www.tattooingbeyond.org.

(j) Make cleaning supplies available to employees upon entry and at the worksite and provide time for employees to wash hands frequently or to use hand sanitizer.

- ✓ SHOP OWNERS and TATTOOERS should consider having HAND SANITIZER DISPENSERS:
 - ★ At the FRONT and BACK DOORS
 - ★ Inside each PROCEDURE AREA
 - ★ In the LOBBY/CLIENT WAITING AREA
 - ★ In the PUBLIC RESTROOM(S).
- ✓ TATTOOERS, STAFF MEMBERS, and CLIENTS should sanitize their hands **WHEN THEY ENTER** and **WHEN THEY EXIT** the SHOP and the PROCEDURE AREA...**EVERY TIME**.

- ✓ **TATTOOERS** should thoroughly wash their hands:
 - ★ Upon entering the **STUDIO** at the beginning of the day.
 - ★ Upon entering the **PROCEDURE AREA** with their **CLIENT**, pre-procedure.
 - ★ Upon **FINAL GLOVE REMOVAL, POST-PROCEDURE** – before exiting the **PROCEDURE AREA**.
- ✓ More information on **HAND HYGIENE**, including sample protocols, can be found in the **TATTOOING BEYOND COVID-19 PREPAREDNESS PLAN** available at www.tattooingbeyond.org.

(k) **When an employee is identified with a confirmed case of COVID-19, within 24 hours, notify both:**

- (1) **The local public health department, and**
- (2) **Any co-workers, contractors, or suppliers who may have come into contact with the person with a confirmed case of COVID-19.**

- ✓ **TATTOOERS** and **STAFF MEMBERS** that are **SICK OR EXPERIENCING ANY SYMPTOMS** of **COVID-19** should **STAY HOME** and **LET THE SHOP OWNER KNOW WHAT’S HAPENIN’ AS SOON AS POSSIBLE!**
 - ★ **If a TATTOOER or STAFF MEMBER is identified with A CONFIRMED COVID-19 CASE:**
 - **SHOP OWNERS** must properly document the information in the **STAFF MEMBERS CONFIDENTIAL MEDICAL FILE**.
 - **SHOP OWNERS** must take appropriate actions to notify the **_____ COUNTY HEALTH DEPARTMENT**, along with **ALL CO-WORKERS** and **ALL CLIENTS** that interacted with the infected person within the last 14 days.

(l) **Follow Executive Order 2020-36, and any executive orders that follow it, that prohibit discharging, disciplining, or otherwise retaliating against employees who stay home or who leave work when they are at particular risk of infecting others with COVID-19.**

- ✓ **SHOP OWNERS** should make **TATTOOERS** and **STAFF MEMBERS** aware that the Shop’s **SICK LEAVE POLICIES ARE FLEXIBLE** and **CONSISTENT WITH PUBLIC HEALTH GUIDANCE**.
- ✓ **SHOP OWNERS** should make **TATTOOERS** and **STAFF MEMBERS** aware that **A HEALTHCARE PROVIDER’S NOTE IS NOT REQUIRED** to validate their illness or to return to work if they are sick with acute respiratory illness.
 - ★ **Healthcare providers** and **medical facilities** may be extremely busy and not able to provide documentation in a timely way.
- ✓ **SHOP OWNERS** should make **TATTOOERS** and **STAFF MEMBERS** aware that **the SHOP will maintain flexible policies that permit them to stay home to care for a sick family member**.
- ✓ **SHOP OWNERS** should be aware that more **TATTOOERS** and **STAFF MEMBERS** **may need to stay at home to care for sick kids or other sick family members more than usual**.
 - ★ See **CDC’s Interim Guidance for Preventing the Spread of COVID-19 in Homes and Residential Communities**: www.cdc.gov/coronavirus/2019-ncov/hcp/guidance-prevent-spread.html.

(m) **Establish a response plan for dealing with a confirmed infection in the workplace, including protocols for sending employees home and for temporary closures of all or part of the worksite to allow for deep cleaning.**

- ✓ More information on establishing a response to a confirmed COVID-19 infection in the SHOP can be found in the [TATTOOING BEYOND COVID-19 PREPAREDNESS PLAN](http://www.tattooingbeyond.org) available at www.tattooingbeyond.org.

(n) **Restrict business-related travel for employees to essential travel only.**

- ✓ Thankfully not applicable to most Shops, but TATTOOERS that frequently travel for GUEST SPOTS or CONVENTIONS, may wish to consider cutting back for now.
- ✓ **We all travel to and from work tho, so all STAFF MEMBERS should make every effort to come straight to the SHOP after leaving home (or at least make as few stops a possible).**

(o) **Encourage employees to use personal protective equipment and hand sanitizer on public transportation.**

- ✓ **Any STAFF MEMBERS that utilize public transpo should be STRAPPED WITH PPE (AT LEAST GLOVES AND A MASK) and carry HAND SANITIZER.**
- ✓ **Or better yet, IF AT ALLPOSSIBLE, coordinate a ride to and from the SHOP with a co-worker to avoid that whole risky scenario.**

(p) **Promote remote work to the fullest extent possible.**

- ✓ **Unfortunately, this is NOT POSSIBLE for the TATTOO part of a TATTOOERS job.**
 - ★ However, consideration could be given to OFFERING CONSULTATIONS REMOTELY (FaceTime, Skype, Zoom, regular ole phone call, etc.)

(q) **Adopt any additional infection-control measures that are reasonable in light of the work performed at the worksite and the rate of infection in the surrounding community.**

- ✓ More information on [TRANSMISSION-BASED PRECAUTIONS](http://www.tattooingbeyond.org) and how to put them into play can be found in [TATTOOING BEYOND COVID-19 PREPAREDNESS PLAN](http://www.tattooingbeyond.org) available at www.tattooingbeyond.org.

SECTION 11: APPLIES TO ALL MICHIGAN TATTOO SHOPS.

All businesses or operations that provide barbering, cosmetology services, BODY ART SERVICES (INCLUDING TATTOOING AND BODY PIERCING), tanning services, massage services, or similar personal-care services *must*:

(a) **Maintain accurate appointment and walk-in records, including date and time of service, name of client, and contact information, to aid with contact tracing.**

- ✓ Most TATTOO SHOPS already collect all of this info on their RELEASE FORMS, including “**TIME IN**” & “**TIME OUT**.”
 - ★ For trace-testing purposes, it’s important that “**TIME IN**” & “**TIME OUT**” are accurately entered on each CLIENT’S RELEASE FORM.
 - **TIME IN** = when the CLIENT enters the SHOP.

- **TIME OUT** = when the CLIENT exits the SHOP.

(b) Post sign(s) at store entrance(s) informing customers not to enter if they are or have recently been sick.

- ✓ Make sure new signage is installed on all doors to meet this requirement before re-opening.

(c) Restrict entry to customers, to a caregiver of those customers, or to the minor dependents of those customers.

- ✓ **Request all CLIENTS ARRIVE SOLO, UNLESS:**

- ★ **They're a minor:**

- Hopefully, the parent or guardian accompanying the minor will be from the same household.

- ★ **They require assistance for health or mobility reasons.**

- In which case they are legally permitted to bring a caretaker or guardian.

(d) Require in-use workstations to be separated by at least six feet from one another and, if feasible, separate workstations with physical barriers (e.g., plexiglass, strip curtains).

- ✓ **Every SHOP layout is different**, so OWNERS and TATTOOERS should work together and make every effort to meet this requirement.

(e) Limit waiting-area occupancy to the number of individuals who can be present while staying six feet away from one another and ask customers, if possible, to wait in cars for their appointment to be called.

- ✓ **To comply with the requirement and to further keep the number of humans in the LOBBY/CLIENT WAITING AREA to an ABSOLUTE MINIMUM, consider:**

- ★ Asking CLIENTS beforehand to arrive no earlier than their scheduled appointment time.

- If they arrive early, let 'em know that thanks to COVID, we're unable to allow them into the SHOP to wait until their scheduled appointment time - **UNLESS** there is no one else in the LOBBY and their TATTOOER is ready for them.

- ✓ **Another consideration to keep the number of people in the LOBBY/CLIENT WAITING AREA to an ABSOLUTE MINIMUM** is having the CLIENT fill out their RELEASE FORM and doing the pre-tattoo artwork approval/finalization part of their appointment in the PROCEDURE AREA instead of the LOBBY.

(f) Discontinue all self-service refreshments.

- ✓ This includes removal of any:

- ★ Candy (sucker) bowls
- ★ Vending machines
- ★ Coffee / Tea offerings.
- ★ Sharing of doughnuts, cookies, or other deliciousness.

- ✓ **Legally, businesses have to offer a source of "potable drinking water," so drinking fountains or water coolers can stay, HOWEVER,**

- ★ Consider moving them to a more discreet area within the SHOP that will discourage frequent use (touching).
- ★ **FREQUENTLY CLEAN AND DISINFECT** the handles and any other high-touch surfaces.

(g) Discard magazines in waiting areas and other nonessential, shared items that cannot be disinfected.

- ✓ **This includes ALL HARD COPY PORTFOLIOS, MAGAZINES, NEWSPAPERS, COLORING BOOKS, etc.**

(h) Mark waiting areas to enable six feet of social distancing (e.g., by placing X's on the ground and/or removing seats in the waiting room).

- ✓ Every shop layout is different.
- ✓ Configure your LOBBY furniture in a way that complies with this requirement.

(i) Require employees to make proper use of personal protective equipment in accordance with guidance from the CDC and OSHA.

- ✓ **Because PRACTICING STANDARD PRECAUTIONS ALONE WILL NOT GIVE TATTOOERS ENOUGH PROTECTION AGAINST THE ADDED RISK of DROPLET AND AIRBORNE EXPOSURE posed by COVID-19, TRANSMISSION-BASED PRECAUTIONS must now be added to the defense line, which means:**
 - ★ **Adding RESPIRATORY PROTECTION for TATTOOERS, STAFF MEMBERS, and CLIENTS while in the COMMON AREAS of the STUDIO.**
 - ★ **Adding RESPIRATORY PROTECTION for TATTOOERS, STAFF MEMBERS, and CLIENTS in all PROCEDURE AREAS of the STUDIO.**
- ✓ **Since the ASYMPTOMATIC TRANSMISSION of COVID-19 presents TATTOOERS with a REASONABLY ANTICIPATED RISK OF EXPOSURE DURING A PROCEDURE, it's CRUCIAL that TATTOOERS AND SHOP OWNERS have plans and protocols in place to perform their jobs in a way that will MINIMIZE OR ELIMINATE THE RISK OF EXPOSURE AND BEST PROTECT THEMSELVES for WHEN (NOT IF, BUT WHEN) contact is made with an ASYMPTOMATIC CLIENT.**
- ✓ **SO, IN ADDITION to approaching ALL CLIENTS as tho they're INFECTED with BLOODBORNE DISEASES like Hep B, Hep C, HIV, and MRSA – NOW TATTOOERS MUST ALSO ASSUME ALL CLIENTS ARE ASYMPTOMATICALLY INFECTED with COVID-19 (because approximately every 4 out of 10 people are – or eventually will be).**
- ✓ For the initial return-to-work period, SHOP OWNERS and TATTOOERS may wish to entertain using more PPE for protection during the TATTOO PROCEDURE.
- ✓ More information on **PPE SELECTION, USE, REMOVAL and DISPOSAL** can be found in **TATTOOING BEYOND COVID-19 PREPAREDNESS PLAN** available at www.tattooingbeyond.org.

(j) Require employees and customers to wear a face covering at all times, **except that customers may temporarily remove a face covering when receiving a service that requires its removal. During services that**

require a customer to remove their face covering, an employee must wear a face shield or goggles in addition to the face covering.

- ✓ IN ADDITION TO following STANDARD PRECAUTIONS, TRANSMISSION-BASED PRECAUTIONS must **ALSO** be put into play, which includes:
 - ★ Adding respiratory protection for TATTOOERS, STAFF MEMBERS, and CLIENTS while in the common areas of the STUDIO.
 - ★ Adding respiratory protection for TATTOOERS, STAFF MEMBERS, and CLIENTS in all PROCEDURE AREAS of the STUDIO.
- ✓ **A LOT more information on MASKS and FACE COVERINGS for your consideration can be found in the TATTOOING BEYOND COVID-19 PREPAREDNESS PLAN available at www.tattooingbeyond.org.**

(k) Install physical barriers, such as sneeze guards and partitions at cash registers, where maintaining physical distance of six feet is difficult.

- ✓ **Every SHOP layout is different, so OWNERS and TATTOOERS should work together and make every effort to meet this requirement.**
- ✓ Since physical barriers (like sneeze guards and partitions) are **NOT AN OPTION** during a TATTOO PROCEDURE, **ADDITIONAL PPE SHOULD BE USED.**

(l) Cooperate with the local public health department if a confirmed case of COVID19 is identified in the facility.

- ✓ TATTOOERS and STAFF MEMBERS that are **SICK OR EXPERIENCING ANY SYMPTOMS of COVID-19** should **STAY HOME** and **LET THE SHOP OWNER KNOW WHAT'S HAPPENIN' AS SOON AS POSSIBLE!**
 - ★ **If a TATTOOER or STAFF MEMBER is identified with A CONFIRMED COVID-19 CASE:**
 - SHOP OWNERS must properly document the information in the STAFF MEMBERS **CONFIDENTIAL MEDICAL FILE.**
 - SHOP OWNERS must take appropriate actions to notify the **_____ COUNTY HEALTH DEPARTMENT**, along with **ALL CO-WORKERS and ALL CLIENTS that interacted with the infected person within the last 14 days.**
 - Anyone that develops symptoms while at work will be **SENT HOME IMMEDIATELY!**